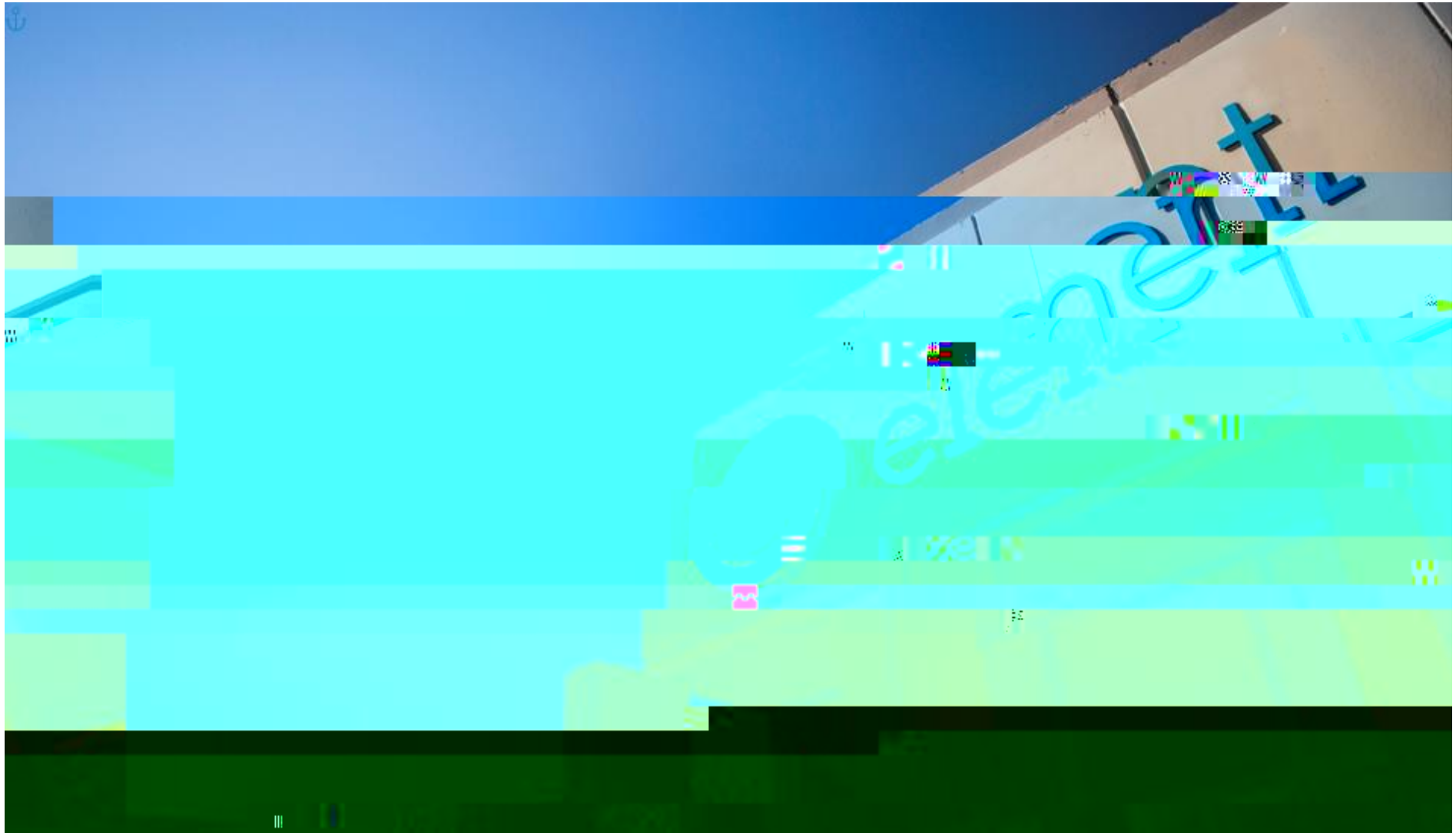




## California Privacy Notice

## Introduction

EM Topco Limited and all its subsidiaries (

|                         |                                                                                                                                                 |
|-------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|
| Contact information     | Home, delivery, or billing address (including street address, city, state, town, postal code / zip code), telephone numbers, email address      |
| Contractual information | Personal information (as outlined in the other categories) collected as part of the products and services we provide to you                     |
| Commercial information  | Records of personal property, products or services purchased, obtained, or considered, or other purchasing or consuming histories or tendencies |
| Financial information   |                                                                                                                                                 |



, **Other group companies** where it is necessary to do so, and where we have a legal basis to share the information

## CCPA Rights

California residents have the following privacy rights under the CCPA:

- **Right to know** what personal information we process about you including: what personal information processed, the categories of personal information being processed, the categories of sources from which the personal information was collected, the purpose for processing the personal information and the categories of third parties who the personal information is disclosed to
- **Right to access** categories and specific pieces of personal information that we collect, use, and disclose about you. This right can be actioned up to two times each year
- **Right to request deletion** of personal information that we process about you, subject to applicable legal exceptions
- **Right to opt out of the sale** of your personal information to third parties. Note: Element does not sell personal information to third parties
- Where specifically required, we will provide specific pieces of personal information we have collected about you in a structure, commonly used or in machine-readable format, and to have it transmitted directly to another person or entity (**data portability**).
- **Right to correct** inaccurate or outdated personal information about you
- **Right to limit use or disclosure** of your personal information to the minimum necessary for the purposes for which it was collected

## How to complain

In the United States the Federal Trade Commission (FTC) has authority to enforce privacy laws and take actions to protect consumers. You can report fraud, scams, and bad business practice on the federal government's website at <https://reportfraud.ftc.gov/>. Many US states also have their own data privacy and security laws, and state attorney general offices are responsible for overseeing these laws. State attorney general office contact details can be found at <https://www.usa.gov/state-attorney-general>.

## Contact us

If you would like to speak to us about data protection you can do so by email or phone using the details below:

Email: [privacy@element.com](mailto:privacy@element.com)

Toll free number: 1-866-843-1820.



Last updated: April 2023

[www.element.com](http://www.element.com)